

**UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS**

**NOTICE OF VACANCY**



**POSITION TITLE:** Developer

**POSITION TYPE:** Full-time Regular (FTR), Excepted Service

**ANNOUNCEMENT #:** #23-18

**LOCATION:** Boston, MA or eligible for full-time telework/hybrid

**CLASSIFICATION LEVEL:** CL 27 (Salary \$62,169 - \$101,091 per year)\*  
\* Starting salary usually in the low to middle portion of the range provided above, depending upon qualifications and experience. Promotion to the higher level is dependent on the needs of the office, assigned work duties, budget and individual performance. Salary range dependent upon location.

**OPENS:** December 5, 2023

**CLOSES:** Open Until Filled  
(Preference to those that apply by 12/29)

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The U.S. District Court Clerk's Office is accepting applications for an experienced full-time Developer. The incumbent will join a remote software development team supporting work for the U.S. District Court and the U.S. Bankruptcy Courts throughout the Judiciary.

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**Representative Duties:**

The Developer Position duties include:

- Develops, tests, and maintains containerized applications.
- Designs, modifies, adapts and enhances existing software to improve performance, correct errors, or allow adaptation to new hardware.
- Installs or assist in the installation of new or revised software releases.
- Works with source version control, build/release tools and methodologies, CI/CD pipelines and the Software Build process.
- Complies with DevSecOps implementation using Jenkins, Gitlab, or similar tools.
- Works on several different products while supporting multiple teams.
- Analyzes existing major national information systems and design and develop local customization.
- Ensures that projects are completed in timely fashion to the satisfaction of stakeholders.

- Trains and adopts new tools and technologies as needed.

**Minimum Qualifications/Requirements:**

- 1+ years' experience programming and debugging in OOP languages like Java and C#.
- Knowledge and experience in IT system engineering with MS .NET Framework, Visual Studio, SQL Server, Angular, DevExpress, and Crystal Reports development.
- Knowledge and experience of working with Scripting languages like Javascript or equivalent.
- Knowledge and experience of creating SQL queries in MS SQL, MySQL or equivalent databases.
- Knowledge of ODBC, JDBC, Web services, SOA.
- Good communication skills, both oral and written.
- Self-starter with the ability to work individually and as part of a team.
- Ability to work on multiple projects and deliver work according to priorities assigned by the supervisor.
- Commitment to public service.

**Preferred Qualifications:**

- Bachelor's degree in computer science or related field is preferred.
- Experience in the Agile development environment.
- Knowledge of relational database fundamentals.
- Experience with Windows servers, Linux, MS SQL and MySQL is preferred.
- Familiarity with Microsoft Office, Windows and Adobe Acrobat preferred.
- Experience working in a state or federal court.

**FBI Background Investigation**

As a condition of employment, the selected candidate must successfully complete a ten-year background investigation and every five years thereafter will be subject to an updated investigation similar to the initial ones. The selected candidate will be considered provisionally hired until such time a full suitability determination can be made.

**Benefits**

A generous benefits package is available and includes the following:

- Eleven (11) paid federal holidays
- Paid annual and sick leave
- Retirement benefits under the Federal Employees Retirement System (FERS), which includes the Thrift Savings Plan, a 401k style retirement savings program with employer matching and automatic contributions
- Health benefits under the Federal Employees Health Benefits Program (FEHB)
- Life insurance benefits under the Federal Employees Group Life Insurance Program (FEGLI)
- Flexible Benefits Program with Healthcare, Dependent Care, and Commuter/Parking Reimbursement Accounts
- Dental and Vision insurance options under the Federal Employees Vision and Dental Insurance Program (FEDVIP)
- Transit Subsidy Program

**Hours:**

Clerk's Office hours are from 8:30 AM to 5:00 PM, Monday through Friday, with some early morning or extended hours as needed.

**How To Apply:**

Consideration will only be given to those that apply through the court's online applicant tracking system. To view openings and to apply, visit our applicant tracking system at <https://forms.mad.uscourts.gov/recruitment/>

Applicants must submit the following:

1. A cover letter of interest indicating why you are interested in this position and what best qualifies you
2. A current resume that includes the names and contact information for three (3) professional references,
3. A completed AO-78, Application for Judicial Branch Federal Employment (submitted via applicant system).

**Information For Applicants:**

The District of Massachusetts is an equal opportunity employer that is committed to a diversified workforce. Employees of the U.S. District Court are appointed in the excepted service, are considered "at-will" employees, and serve at the pleasure of the Court. All Court employees are required to adhere to a Code of Conduct, copies of which are available upon request. Applicants must be a United States Citizen or permanently eligible to work in the United States. The United States District Court is a part of the Judicial Branch of the United States government. Although comparable to the Executive Branch (civil service) in salary, leave accrual, health benefits, life insurance benefits, and retirement benefits, generally court employees are not subject to the many statutory and regulatory provisions that govern civil service employment.

The U. S. District Court reserves the right to modify the conditions of this job announcement or to withdraw the job announcement or to fill the position earlier than the closing date, if a closing date is shown, any of which actions may occur without any prior written notice. This job announcement may involve filling more than one position described herein.

The Federal Financial Management Reform Act requires direct deposit of federal wages. Completion of a six month probationary period is required.

**Due to the expected high volume of applicants for this position, the U.S. District Court will only make contact with those qualified applicants who will be invited to interview.**

**NO FAXES PLEASE**

**EQUAL OPPORTUNITY EMPLOYER**